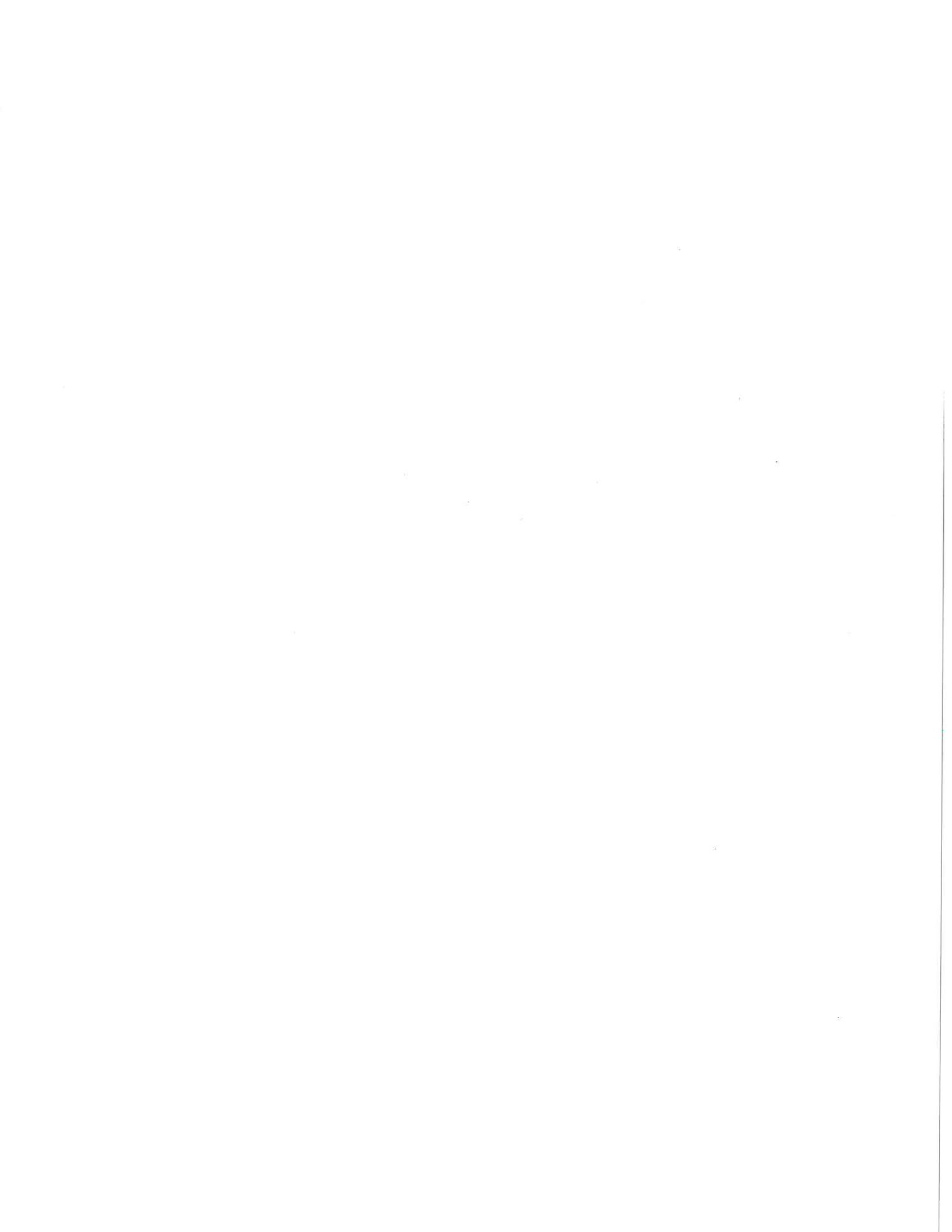




**SASKATCHEWAN FIRST NATIONS  
FAMILY AND COMMUNITY INSTITUTE INC.**

**2012 ANNUAL REPORT**

**SEPTEMBER 5, 2012**



**SASKATCHEWAN FIRST NATIONS  
FAMILY AND COMMUNITY INSTITUTE INC.**

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## **PREAMBLE**

The Terms of Reference for the Saskatchewan First Nations Family and Community Institute were ratified by Resolution of the Legislative Assembly of the Federation of Saskatchewan Indian Nations on February 28, 2007. The Terms of Reference are foundational and an important reference as the Institute continues to develop. The Vision, Mission, Goal, Guiding Principles, Functions, Governance, Financing and Initial Operational Priorities are outlined in the Terms of Reference.

The Institute is a non-profit organization, incorporated under the Saskatchewan Non-Profit Corporations Act. The Institute has two classes of members: regular (voting) members and associate (non-voting) members. Currently, sixteen of the seventeen First Nations child and family services agencies in Saskatchewan are regular members. Associate membership has been extended to the Federation of Saskatchewan Indian Nations, the Saskatchewan Ministry of Social Services, and to Indian and Northern Affairs Canada, Saskatchewan Region. A nine member Board of Directors is responsible for Institute governance. An Elder sits with the Board by invitation, on a regular basis.

The Institute's Board of Directors is committed to developing and delivering high quality research and professional support services for the benefit of the First Nations child and family service agencies in Saskatchewan. It is also the Board's stated intent that Institute operations will be conducted in a manner that establishes a benchmark for professional practice in the delivery of First Nations child and family services.

## **BOARD OF DIRECTORS**

Directors elected to the Board at the Annual General Meeting on September 6, 2011 were:

- Anita Ahenakew
- Derald Dubois
- Dexter Kinequon
- Gladys Blackstar
- Marie Cecile Jarrett
- Raymond Shingoose
- Rhea Crane
- Vera Sayese
- Yvonne Wolverine

The Directors subsequently elected an Executive Committee consisting of Dexter Kinequon as Chairperson; Vera Sayese as Vice Chairperson; and, Raymond Shingoose as Secretary Treasurer.

Alma Kytwayhat continued to serve as the Elder on the Board of Directors during 2011-2012 until her passing on September 11, 2011. Mary Lee has provided Elder Support since then.

## **STAFF**

Executive Assistant/Finance Officer

- Karen Chamakese (March 2008 – present)

Executive Director

- Gloria Lee (April 2012 – present)

Project Manager

- Dean Weenie (June 2012 to – present)

## **CHAIRPERSON'S REPORT**

Elders, Institute Members, Institute Board of Directors, Executive Directors, Guests and Staff.

It has been my privilege to serve as the Chairperson of the Board of Directors in 2011-2012.

I am pleased to report that the Institute continues to demonstrate the ability to deliver on its commitments to its stakeholders. The Institute's capacity to provide services to the First Nations child and family services agencies increased with the establishment of the Project Manager position.

The accomplishments of the 2011-2012 fiscal year are highlighted in "The Year in Review" section of the Annual Report.

The 2011-2016 Business Plan continues to provide direction to the Board of Directors and guide the work of the Institute as intended.

The Institute continues to pursue priorities identified in the Business Plan as follows: build credibility and expertise in research, training, governance, standards, policies, program design, evaluation and service delivery practices appropriate for First Nations; secure new and sustainable financial resources to expand our capacity to provide additional services for our members; participate in the Saskatchewan Child and Youth Agenda particularly in relation to child welfare; and, assist our First Nations agencies to develop service outcomes, performance measures, databases, information technology and management information systems.

Thank you to the family of the Late Alma Kytwayhat for allowing her to provide guidance to us as the Board Elder in 2011-2012. Thank you, also, to Mary Lee who supported us when Alma was not available.

Thank you to each member of the Board of Directors for your time and the dedication you brought to the governance of the Institute.

Thank you to the staff of the Institute, Gloria Lee, Dean Weenie and Karen Chamakese and to the contractors who worked with us during the year, Glenda Cooney, William Wong and Shelley Thomas Prokop.

In 2012-2013, you will see an emphasis on communication with the members of the Institute. This communication will include a re-developed website, improved strategic planning, and coordinated multi-year training plan that will respond to the training priorities of Institute members and Group Homes.

Continued member participation in planning of projects is critical to the Institute's ability to meet the needs of your agencies.

In closing, I would like to encourage you to continue to support and to engage with the Institute. The potential for the Institute to continue to develop in response to the needs of our First Nations agencies, children, families and communities continues to be hopeful and challenging.

Respectfully submitted,

Dexter Kinequon, Chairperson, Board of Directors  
Saskatchewan First Nations Family and Community Institute Inc.



## **EXECUTIVE DIRECTOR'S REPORT**

Elders, Institute Members, Institute Board of Directors, Executive Directors, Guests and Staff.

I am pleased to provide my report to the Annual General Meeting of the Saskatchewan First Nations Family and Community Institute. The Board of Directors and staff of the Institute have worked together to deliver the programs and services to which the Institute has been committed. The timing of staff changes within the Institute required quick adjustments and determination to maintain a level of productivity. Our focus has been the funded services to support agencies, while activities to support the Institute's organizational development were deferred to a planning process that will take place in the coming year.

The Institute achieved many of its funded deliverables and met corresponding reporting requirements for 2011-2012. The following major projects were carried over: Custom Adoption, Continuum of Care, and Operational Standards; and new initiatives are being brought forward.

With the assistance of the Board of Directors we refocused our energies on the activities identified by the child and family service agencies in 2011- 2012 as these needs continue to be a priority. Planning was informed by information gathered from agencies during past meetings such as the May 31, 2010 Executive Directors Gathering and, from the "Training Needs Analysis and Environmental Scan Report" of May 2010. During the planning process, we appreciated the contributions of Mark Ziolkowski from Aboriginal Affairs and Northern Development Canada and, Marlene Bugler and Wayne Phaneuf from the Ministry of Social Services.

Our work plan for 2012-2013 includes projects rolled over from the previous year plus new projects including the SDM Implementation Support. With the addition of the Project Manager and contracts with consultants who have expertise in a range of areas, we are certain to meet the 2012-2013 project deliverables in a timely manner. We will proceed with the Institute's own organizational development, and continue with our support to the member agencies and Group Homes.

Thank you to the Board of Directors, the Elders and the agency Executive Directors for your support and guidance during this past year. Thank you to Karen Chamakese and Dean Weenie for your work and enthusiasm.

Respectfully submitted,

Gloria Lee, B.A, LL.B., Executive Director  
Saskatchewan First Nations Family and Community Institute Inc.

## **THE YEAR IN REVIEW**

### **Introduction**

The Institute's work in 2011-2012 has included: planning for website redevelopment; training and research into training needs; research and planning for standards development, policy and procedures development; support to First Nations group homes managers, support to First Nations child and family services supervisors and, support to prevention program staff.

### **First Nation Child and Family Services Supervisors' Network/Forum**

Three meetings occurred during 2011 – 2012. These three meetings led to a forum which will include supervisors from the Ministry of Social Services and First Nation CFS Supervisors. The purpose is to share practice and procedures information between service delivery units. The fourth meeting will take place in the fall of 2012.

### **First Nations Child and Family Services and Group Homes Accreditation Feasibility and Costing Study**

The Institute contracted with CARF Canada to provide a one day advanced information workshop on November 8, 2011 and also to provide 7 hours of telephone consultation with each of 16 First Nations child and family service agencies and group homes. This information was provided to assist in assessing organizational readiness to begin the accreditation process; and, to identify the resources they would each require to achieve accreditation. CARF will provide a self-assessment report for each agency and group home. This project will be carried over to 2012-2013.

### **Accreditation Presentation**

The Institute contracted Shelley Thomas Prokop to develop two power point presentations with speaking notes. The presentations which have been drafted require further review and final approval before distribution to agencies and group homes.

### **First Nations and Ministry of Social Services Networking Forum**

The first networking forum was held during March, 2012 in Regina. The forum drew excellent attendance from both First Nations Child and Family Service agencies and the Ministry.

The second Networking Forum for the northern region is scheduled for September, 25 2012 in Prince Albert.

The Central Region Networking Forum will be held November 14, 2012 in Saskatoon.

### **First Nations Staffed Out of Home Managers Best Practices Network**

The Group Home managers gather to discuss priority needs in training and standards development. The Institute continues to provide support and facilitation to the group and assistance with planned activities including the development of an information newsletter. Additional proposals for improved supports for the effective distribution of Customary Standards of Care are being considered.

### **Therapeutic Crisis Intervention (TCI) Train the Trainer Training**

Two one-week training sessions occurred; TCI training was held on October 3<sup>rd</sup> to 7<sup>th</sup> and October 24<sup>th</sup> to 28<sup>th</sup>, 2011. There was very good attendance from First Nation group homes in both sessions. Further training is planned for 2012.

### **First Nations Group Home Training**

The Group Home managers have discussed, with the support of the Institute, the development of a proposal and implementation plan regarding; case management practices, admission procedures, behavioral management practices, incident reports, and documentation activities. It is anticipated that these training sessions would occur in the winter of 2012-2013.

### **Orientation to Customary Standards of Care Manual**

The steering committee met on March 13, 2012 and gave direction for the development of the three power points. The draft outlines of the three Power points are to be vetted through a steering committee prior to dissemination. The implementation is anticipated during the winter 2012.

### **Customary Standards of Care, Local Policies and Procedures Manual Development Project**

The Institute provided support to Wi Ci Ti Zon, Peter Ballantyne Child and Family Services, Onion Lake, and Agency Chiefs Child and Family Services group homes to complete updates to their local policies and procedures. This is in compliance with the Customary Standards of Care for First Nations Group Home, Assessment and Stabilization, Therapeutic and Treatment Programs standards. This project continues to be a priority and the Institute has carried this activity forward to 2012-2013.

## **Multi-Year Training Plan Project**

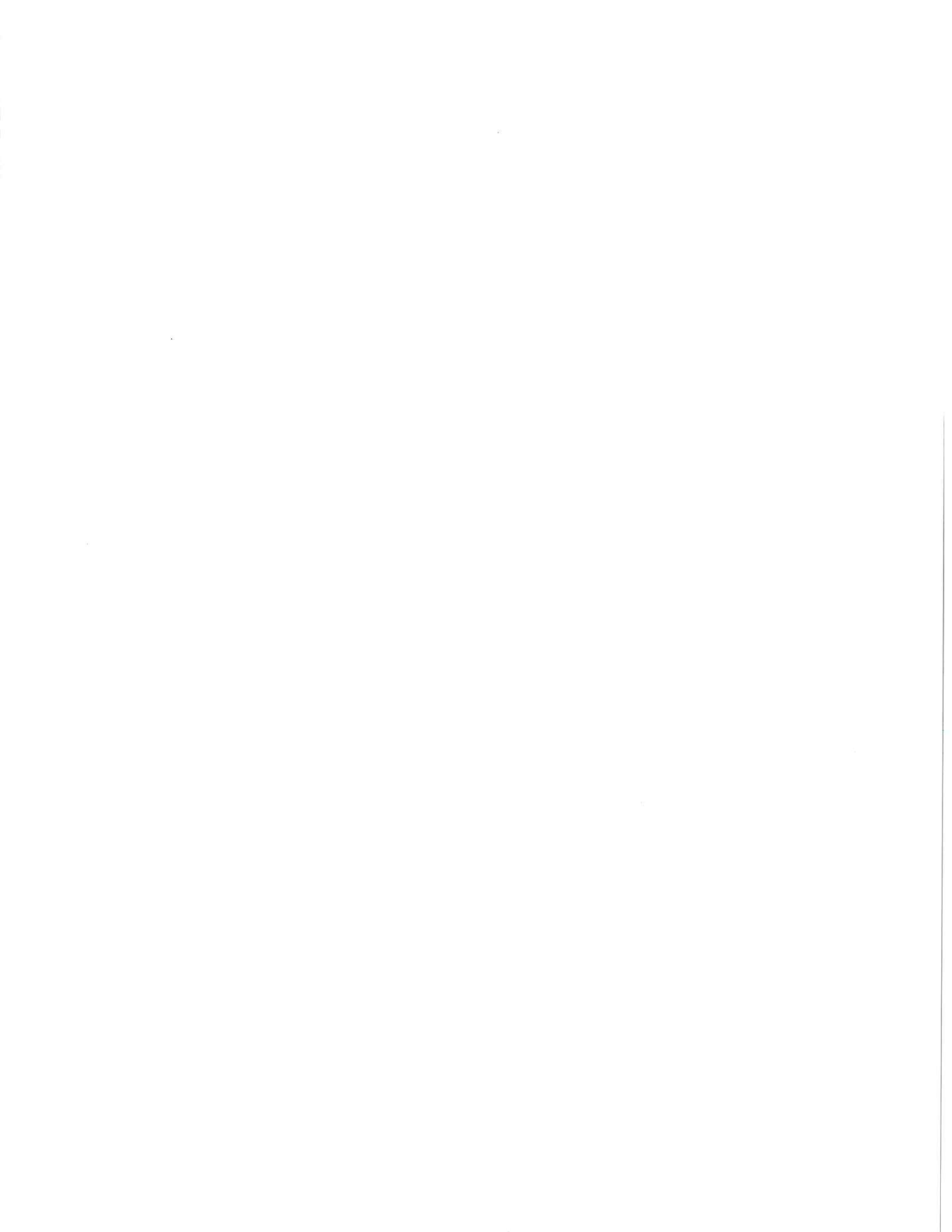
The Institute contracted Glenda Cooney to develop a multi-year training plan for the purpose of guiding the Institute in planning for training to increase capacity and skill development within First Nations child and family service agencies and group homes. The next steps regarding the multiyear training plan include prioritizing training needs of agencies and group homes; determine curriculum availability, and prepare a schedule of training sessions. Training planning continues to be important activity to the Institute.

**APPENDIX A**

**SASKATCHEWAN FIRST NATIONS FAMILY  
AND COMMUNITY INSTITUTE INC.**

**FINANCIAL STATEMENTS**

**MARCH 31, 2012**



**Saskatchewan First Nations  
Family and Community  
Institute Inc.**

Financial Statements  
**March 31, 2012**

June 7, 2012

## **Independent Auditor's Report**

**To the Members of  
Saskatchewan First Nations Family and Community Institute Inc.**

We have audited the accompanying financial statements of Saskatchewan First Nations Family and Community Institute Inc., which comprise the statement of financial position as at March 31, 2012 and the statements of operations, changes in net assets and cash flows for the year then ended, and the related notes including a summary of significant accounting policies.

### **Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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*PricewaterhouseCoopers LLP, Chartered Accountants  
The Princeton Tower, 123 2nd Avenue South, Suite 200, Saskatoon, Saskatchewan, Canada S7K 7E6  
T: +1 (306) 668 5900, F: +1 (306) 652 1315*

\*PwC\* refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



**Opinion**

In our opinion, the financial statements present fairly, in all material respects, the financial position of Saskatchewan First Nations Family and Community Institute Inc. as at March 31, 2012 and the results of operations and cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

**Other matter**

The supplementary information contained in the accompanying schedules is presented for purposes of additional information to the members and funding agencies and does not form part of the financial statements. The schedules have not been audited other than in the course of our audit of the financial statements to the extent necessary to allow us to render an opinion thereon.

*PricewaterhouseCoopers LLP*

**Chartered Accountants**

# Saskatchewan First Nations Family and Community Institute Inc.

## Statement of Financial Position

As at March 31, 2012

	2012	2011
	\$	\$
<b>Assets</b>		
<b>Current assets</b>		
Cash	427,542	75,083
Grants and accounts receivable (note 3)	37,739	160,109
Prepaid expense and deposits	9,169	15,933
	<u>474,450</u>	<u>251,125</u>
<b>Tangible capital assets</b> (note 4)	<u>112,919</u>	<u>144,731</u>
	<u>587,369</u>	<u>395,856</u>
<b>Liabilities and Net Assets</b>		
<b>Current liabilities</b>		
Accounts payable and accrued liabilities	35,443	23,422
Deferred grants (note 5)	542,648	353,693
	<u>578,091</u>	<u>377,115</u>
<b>Long-term liabilities</b> (note 6)	<u>9,278</u>	<u>18,741</u>
	<u>587,369</u>	<u>395,856</u>
<b>Net assets</b>		
Invested in tangible capital assets	112,919	144,731
Unrestricted net assets	(112,919)	(144,731)
	<u>-</u>	<u>-</u>
	<u>587,369</u>	<u>395,856</u>

Approved by the Board of Directors



Director



Director

# Saskatchewan First Nations Family and Community Institute Inc.

## Statement of Changes in Net Assets

For the year ended March 31, 2012

---

	2012 \$	2011 \$
<b>Unrestricted Net Assets</b>		
<b>Balance – Beginning of year</b>	(144,731)	(147,761)
Amortization of tangible capital assets	35,945	35,420
Purchase of tangible capital assets	(4,133)	(32,390)
	<hr/>	<hr/>
<b>Balance – End of year</b>	<u>(112,919)</u>	<u>(144,731)</u>
 <b>Invested in Tangible Capital Assets</b>		
<b>Balance – Beginning of year</b>	144,731	147,761
Purchase of tangible capital assets	4,133	32,390
Amortization of tangible capital assets	(35,945)	(35,420)
	<hr/>	<hr/>
<b>Balance – End of year</b>	<u>112,919</u>	<u>144,731</u>

# Saskatchewan First Nations Family and Community Institute Inc.

## Statement of Operations

For the year ended March 31, 2012

	2012	2011
	\$	\$
<b>Revenue</b>		
Aboriginal Affairs and Northern Development Canada	365,000	235,000
Saskatchewan Government	402,000	234,803
Deferred grants (note 5)	(188,955)	21,521
Canadian Incidence Study	-	1,612
Other revenue	3,157	1,909
	<hr/> 581,202	<hr/> 494,845
<b>Expenses</b>		
Salaries and benefits	188,123	139,628
Projects	171,309	157,067
Rent and occupancy	45,455	45,955
Board	49,610	36,806
Amortization	35,945	35,420
Professional fees	29,894	21,796
Caregivers conference	10,000	10,000
Office supplies	5,487	8,681
Janitorial	6,000	6,306
Telephone and cellular	7,624	6,258
Indian and Northern Affairs Canada adhoc meeting	1,029	5,386
Technical support	7,861	4,441
Meals and travel	3,167	3,332
Vehicle	2,620	2,403
Professional development	1,134	2,158
Regional table	8,400	2,102
Interest and bank charges	2,674	1,905
Canadian Incidence Study salary and expenses	-	1,747
Insurance	1,569	1,637
Elders	1,945	954
Memberships	1,356	863
	<hr/> 581,202	<hr/> 494,845
<b>Excess of revenue over expenses</b>	<hr/> -	<hr/> -

# Saskatchewan First Nations Family and Community Institute Inc.

## Statement of Cash Flows

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Cash provided by (used in)</b>		
<b>Operating activities</b>		
Excess of revenue over expenses	-	-
Item not affecting cash		
Amortization	35,945	35,420
	<u>35,945</u>	<u>35,420</u>
Net changes in non-cash working capital items		
Decrease (increase) in grants and accounts receivable	122,370	(115,978)
Decrease (increase) in prepaid expenses and deposits	6,764	(501)
Increase (decrease) in accounts payable and accrued liabilities	12,021	(3,041)
Increase (decrease) in deferred grants	188,955	(21,521)
	<u>330,110</u>	<u>(141,041)</u>
	<u>366,055</u>	<u>(105,621)</u>
<b>Investing activities</b>		
Purchase of tangible capital assets	(4,133)	(32,390)
Increase (decrease) in long-term liabilities	(9,463)	(8,114)
	<u>(13,596)</u>	<u>(40,504)</u>
<b>Increase (decrease) in cash</b>	352,459	(146,125)
<b>Cash – Beginning of year</b>	<u>75,083</u>	<u>221,208</u>
<b>Cash – End of year</b>	<u>427,542</u>	<u>75,083</u>
<b>Supplemental disclosure of cash flow information</b>		
<b>Cash paid during the year</b>		
Interest	<u>2,674</u>	<u>1,213</u>

# Saskatchewan First Nations Family and Community Institute Inc.

Notes to Financial Statements

March 31, 2012

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## 1 Incorporation and operations

Saskatchewan First Nations Family and Community Institute Inc. (the "organization") was incorporated on June 7, 2007 under the Non-profit Corporation Act, 1995, of Saskatchewan. The organization was established to receive government funding in order to provide services to the various Child and Family Services Agencies in Saskatchewan.

## 2 Significant accounting policies

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles and include the following significant account policies.

### Tangible capital assets

Tangible capital assets are initially recorded at cost. Amortization is provided using the following declining balance or straight-line methods at rates intended to amortize the cost of assets over their estimated useful lives.

Computer equipment	30% declining balance
Furniture and equipment	20% declining balance
Vehicle	30% declining balance
Leasehold improvements	50% straight-line

### Revenue recognition

The organization uses the deferral method of accounting for grants and related expenses. Grants are recognized in the period in which the related expenses are incurred. Interest revenue is recognized in the period earned.

### Income taxes

As a non-profit organization, the organization is exempt from income taxes under Paragraph 149 (1)(l) of the Income Tax Act.

### Financial instruments

Financial assets and financial liabilities are classified as available-for-sale and are initially recognized at fair value. Available-for-sale financial assets are non-derivative financial assets that are not classified as loans and receivables, held-to maturity investments, or held-for-trading investments. Available-for-sale financial assets are carried at fair value with unrealized gains and losses included in net assets until realized when the cumulative gain or loss is transferred to investment income.

# Saskatchewan First Nations Family and Community Institute Inc.

## Notes to Financial Statements

March 31, 2012

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### Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Amortization is based on the estimated useful lives of tangible capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in earnings in the period in which they become known.

### 3 Grants and accounts receivable

Grants and accounts receivable includes nil (2011 – \$144,803) grant receivable from the Government of Saskatchewan and \$34,500 (2011 – \$11,800) receivable from Aboriginal Affairs and Northern Development Canada.

### 4 Tangible capital assets

			2012	2011
	Cost \$	Accumulated amortization \$	Net \$	Net \$
Computer equipment	18,675	8,468	10,207	9,564
Furniture and equipment	76,054	35,083	40,970	51,212
Vehicle	28,931	22,506	6,425	9,179
Leasehold improvements	98,305	42,987	55,317	74,776
	221,965	109,044	112,919	144,731

### 5 Deferred grants

Deferred grants consist of unexpended funding received or receivable from the Government of Saskatchewan and Aboriginal Affairs and Northern Development Canada.

# Saskatchewan First Nations Family and Community Institute Inc.

Notes to Financial Statements

March 31, 2012

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## 6 Long-term liabilities

	2012 \$	2011 \$
Amount due to English River Enterprise Inc., at 7% interest, repayable in blended monthly payments of \$873; due February 1, 2014	18,741	27,567
Less: Current portion	9,463	8,826
	<u>9,278</u>	<u>18,741</u>

Principal payments required under the above arrangements are as follows:

	\$
2013	9,463
2014	9,278

## 7 Commitments

The total future payments required under operating lease obligations are approximately \$84,900 for the office building. The future minimum lease payments under operating leases for the two succeeding years are as follow:

	\$
2013	46,300
2014	38,600

## 8 Financial instruments

The organization, as part of its operations, carries financial instruments. It is management's opinion that the organization is not exposed to significant interest, currency, or credit risks arising from these financial instruments except as otherwise disclosed.

## 9 Comparative figures

Certain comparative figures have been reclassified to conform with the current year's financial statement presentation.



# Saskatchewan First Nations Child and Family Institute Inc.

## Projects Summary

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Customary standards of care (manual) - Schedule 1	1,202	5,611
Standardized child care file costing project - Schedule 2	100	18,367
First nations child & family services supervisors forum - Schedule 3	10,448	-
Project to develop performance measures (phase 1) - Schedule 4	11,554	-
Project to develop performance measures (phase 2) - Schedule 5	10,233	-
Project to develop performance measures (phase 3) - Schedule 6	9,636	-
First nations child & family services board training - Schedule 7	12,547	23,156
Staffed out of home care managers support network - Schedule 8	4,951	8,512
First nations child & family services multi-year training plan - Schedule 9	8,950	-
Customary standards of care local policies & procedures - Schedule 10	10,290	31,833
CARF outcomes standards training - Schedule 11	50	19,782
Ministry of Social Services & First nations child & family services partnership forum - Schedule 12	9,645	-
Strategic planning & operations - Schedule 13	9,539	-
Therapeutic crisis intervention - train the trainer - Schedule 14	64,322	-
Agencies & group home accreditation project - Schedule 15	1,624	-
Accreditation presentation - Schedule 16	2,487	-
Customary standards - orientation presentation - Schedule 17	3,731	-
Operational standards project - Schedule 18	-	2,900
Training needs analysis & E scan - Schedule 19	-	10,497
Outcome based performance evaluation training - Schedule 20	-	33,909
First nations child & family services staff training - Schedule 21	-	2,500
	<hr/>	<hr/>
	171,309	157,067

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 1 - Customary standards of care (manual)

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	2	221
Contractors	1,200	3,825
Travel	-	1,215
Rentals	-	350
	<hr/>	<hr/>
	1,202	5,611
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 2 - Standardized child care file costing project

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	100	16,306
Meals & catering	-	82
Conference calls	-	103
Travel	-	1,876
	<hr/>	<hr/>
	100	18,367
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 3 - First nations child & family services supervisors forum

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	9	-
Meals & catering	3,852	-
Conference calls	126	-
Travel	4,855	-
Rentals	1,106	-
Elders	500	-
	<hr/>	
	10,448	-
	<hr/>	

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 4 - Project to develop performance measures - phase 1

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	80	-
Contractors	7,000	-
Travel	1,076	-
Meals & catering	2,144	-
Rentals	1,254	-
	<hr/>	
	11,554	-
	<hr/>	

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 5 - Project to develop performance measures - phase 2

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Catering & meals	2,335	-
Contractors	6,000	-
Travel	1,018	-
Rentals	880	-
	<hr/>	<hr/>
	10,233	-
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 6 - Project to develop performance measures - phase 3

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	216	-
Contractors	5,000	-
Travel	1,236	-
Elders	500	-
Catering & meals	2,250	-
Rentals	434	-
	<hr/>	<hr/>
	9,636	-
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 7 - First nations child & family services board training

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	2,368	2,831
Contractors	4,306	10,350
Technical support	-	1,023
Travel	300	-
Catering & Meals	3,503	7,242
Rentals	1,320	1,710
Elders	750	-
	<hr/>	<hr/>
	12,547	23,156
	<hr/>	<hr/>



# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 8 - Staffed out of homecare managers support network

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	1	-
Catering & Meals	751	1,662
Rentals	-	550
Contractors	4,200	6,300
	<hr/>	<hr/>
	4,951	8,512
	<hr/>	<hr/>

**Saskatchewan First Nations Child and Family Institute Inc.**

Schedule 9 - First nations child & family services multi-year training plan

**For the year ended March 31, 2012**

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	8,950	-

---

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 10 - Customary standards of care - local policies & procedures project

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Catering & meals	32	438
Program, policies & procedures	-	26,000
Rentals	-	500
Contractors	7,713	3,875
Travel	2,545	1,020
	<hr/>	<hr/>
	10,290	31,833
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 11 - CARF outcomes standard training

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	50	5,058
Catering & meals	-	2,390
Rentals	-	1,482
Travel	-	10,852
	<hr/>	<hr/>
	50	19,782
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 12 -Ministry of Social Services & First nations child and family services partnership  
forum

**For the year ended March 31, 2012**

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Conference calls	124	-
Catering & meals	8,005	-
Rentals	1,266	-
Elders	250	-
	<hr/>	<hr/>
	9,645	-
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 13 - Strategic planning and operations

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	7,500	-
Catering & meals	583	-
Travel	1,456	-
	<hr/>	<hr/>
	9,539	-
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 14 - Therapeutic crisis intervention - train the trainer

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	53,000	-
Catering & meals	6,253	-
Rentals	3,863	-
Elders	1,206	-
	<hr/>	
	64,322	-
	<hr/>	

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 15 - Agencies & group homes accreditation project

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Office supplies	381	-
Catering & meals	978	-
Rentals	15	-
Elders	250	-
	<hr/>	<hr/>
	1,624	-
	<hr/>	<hr/>



# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 16 - Accreditation presentation

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	2,475	-
Catering & meals	12	-
	<hr/>	<hr/>
	2,487	-
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 17 - Customary standards - orientation presentation

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	2,250	-
Travel	1,354	-
Catering & meals	127	-
	<hr/>	
	3,731	-
	<hr/>	

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 18 - Operational standards project

For the year ended March 31, 2012

---

	2012	2011
	\$	\$
<b>Expenditures</b>		
Contractors	-	2,900

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# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 19 - Training needs analysis & E-Scan

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Catering & meals	-	68
Office supplies	-	829
Contractors	-	9,600
	<hr/>	<hr/>
	-	10,497
	<hr/>	<hr/>

# Saskatchewan First Nations Child and Family Institute Inc.

Schedule 20 - Outcome based performance evaluation training

For the year ended March 31, 2012

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Catering & meals	-	9,983
Rentals	-	2,756
Contractors	-	15,000
Travel	-	4,314
Office supplies	-	606
Elders	-	1,250
		<hr/>
	-	33,909
		<hr/>

**Saskatchewan First Nations Child and Family Institute Inc.**

Schedule 21 - First nations child & family services staff training

**For the year ended March 31, 2012**

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	2012	2011
	\$	\$
<b>Expenditures</b>		
Training	-	2,500
	<hr/>	<hr/>





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