



# SFNFCI Prevention Policy & Standards

Community based prevention policies and standards reflect the common goal of strengthening families to prevent children and youth from coming into care and are embedded in strength based practices. The standards support the inherent culture of all First Nations people.

## **1. Policy- the Culture of the community will be the guiding principle within all prevention programs and services**

1. Prevention provides culturally relevant programs and services that are open, flexible and inclusive of all community members.
2. Prevention programs and services will promote healthy living through teachings by utilizing Elders, language, ceremony, mentoring and community resources; that will support all aspects of a person: physical, emotional, mental and spiritual.
3. Prevention programs and services will provide individualized services and culturally relevant programs in a timely manner.

## **2. Policy- All prevention programs and services shall be developed to support the community served.**

1. Prevention programs and services will uphold practices that support the community served to be involved with the development, implementation and evaluation of programs and services
2. Prevention programs and services will provide services to all community members-of association with political bodies or views.
3. Prevention programs and services will provide ethical and proactive programs and services that utilize the strengths of our community to empower our families



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### **3. Policy- All prevention programs and services shall support families to be independent.**

1. Prevention programs and services will support parenting and the growth of healthy adults through shared planning and decision making; strong healthy families, supporting healthy families, empowering families.
2. Prevention programs and services will empower and support families to become more resilient, independent and self-sufficient

### **4. Policy- All prevention programs and services shall work with all community resources.**

1. Prevention programs and services will work with existing community resources to promote and develop partnerships to offer all aspects of prevention.
2. Prevention programs and services will be developed along with other community resources; considering the challenges and needs of the community.
3. Prevention programs and services will foster trust and positive relationships among First Nations community and collateral resources to ensure a team approach in enhancing the work with families and community.

### **5. Policy – The utmost consideration will be given to understand First Nations history in the development of all prevention programs and services.**

1. Prevention programs and services will facilitate collaboration, exploration, and learning around children, youth and family's needs. Supporting and understanding community and family history, and residential schools and intergenerational impacts.
2. Prevention programs and services understands the need of healing and the effects of history on our First Nations people.



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### **6.Policy- All prevention programs and services shall enhance the development and wellbeing of FN children, youth and families.**

1. Prevention programs and services will uphold practices that support youth to be involved with the development, implementation and evaluation of programs and services
2. Programs and services will be client centered in their offerings, this could include: 1on1 with families, community programs, family specific, community event.
3. Programs and services will work towards helping families develop a plan for themselves, client focused, help families implement their plan.

### **7.Policy- All prevention services shall support employees to be trained, learn culture, have tools to work in the community**

1. Prevention programs and services will promote balance and wellness by supporting staff to feel satisfied and more confident and effective in the workplace.